

# PHIL ROGERS

SENIOR ENGINEER II

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## PROFILE

A Software Engineer with a passion for crafting robust, scalable applications using best-in-class development practices. I have a track record of fostering collaborative environments where teams continuously evolve their capabilities and deliver software that creates real business value.

## SKILLS

Java Software Engineer experienced in Spring, Kafka, Elasticsearch, RDBMS and designing scalable cloud architectures with strong observability practices. Proven technical leader skilled in mentoring, stakeholder management and communicating complex solutions effectively to diverse audiences across all organisational levels.

## CAREER SUMMARY

**Rightmove** // Dec 2018 - present  
Engineer / Senior Engineer I / II

**Vodafone** // Nov 2011 - Nov 2018  
Application Specialist

**EE** // Sept 2007 - Nov 2011  
Genesys developer

**Hendon FC** // Nov 1999 - present  
Web Developer / Trust Director

## EDUCATION

**MEng Software Engineering 2:1**  
UWA, Aberystwyth // 2002 – 2007

## PROFESSIONAL EXPERIENCE

### RIGHTMOVE

#### SENIOR SOFTWARE ENGINEER I / II - Mortgages / Brokers

2021 - 2025

- Engineering lead within **Mortgages** domain, collaborating with Product team to plan, architect and deliver scalable direct-to-lender and broker products worth £7.8m pa with 99.99% uptime.
- Collaborated with EM and PM to plan resourcing needs and align technical and product roadmaps
- Supported key business projects outside the team including Webhooks for **Customer** domain and Renters Checklist in **Lead2Keys**.
- Strong security focus including FCA and GDPR compliance for highly sensitive data, delivery of secure MFA solution and pioneering new threat modelling workshops.
- Primary technical representative in communications with both technical and non-technical Rightmove partners in Financial Services.
- Strong contributor to cross-team DevEx projects including leading Sonarqube management, implementing mutation testing and removing Java from Node build pipelines.
- Mentor for multiple engineers at all experience levels, building psychological safety while promoting engineering best practices, architectural patterns and a product mindset.
- On-call for multiple teams across Consumer and Mortgages - providing out of hours response for stability and working with teams to promote best practices around alerting, monitoring and runbooks.

#### SOFTWARE ENGINEER - Promote

2018 - 2021

- Built high-performance Consumer Data Search marketing platform delivering £3M annual business value and 6x speed improvements. Redesigned service architecture and Elasticsearch schema, eliminating data inconsistency issues.
- Collaborated within the team to deliver Find Agent re-platform, extracting the product from legacy infrastructure.
- Mentored new hires within the team - retained a now key engineer who considered leaving after two months.